

**Strategic Goal #2: Supporting a positive and collaborative learning culture**

A. Identify areas of strength (based on data from the balanced scorecard)

- 1- **Scorecard 2.1 - Teachers and parent surveys indicate that Riverchase Elementary has a safe and orderly climate.**
- 2- **Scorecard 2.3 - Teachers and parents surveys indicate that Riverchase Elementary has effective school home communication**

B. Identify priorities for improvement (based on data from the balanced scorecard)

- 1- **Scorecard 2.2 - Perception of Collaborative Leadership**
- 2- **Scorecard 2.2 - Perception of Teaching Effectiveness**

C. Identify desired results for student learning (objectives for each priority improvement area)

- 1- **To increase by 5 percentage points the number of teachers who strongly agree and agree on the teacher survey in the area of perception of collaborative leadership from 72% to 77%.**
- 2- **To increase by 5 percentage points the number of teachers who strongly agree and agree on the teacher survey in the area of perception of collaborative leadership from 72% to 77%.**

**Improvement Plan for Priority Objective 1:**

|      | <i>Action steps and/or professional development plan for achieving the priority objective statement</i>                               | <i>Timeline</i>        | <i>Person responsible</i> | <i>Estimated budget</i>       | <i>Fund Source</i> |
|------|---|------------------------|---------------------------|-------------------------------|--------------------|
| I-   | Develop and share overview of leadership organization roles and responsibilities of each committee.                                   | Spring '10             | Committee Chairs          | na                            | na                 |
| II-  | Develop and share delegation of responsibilities within the school.   | December '09           | Leadership Team           | na                            | na                 |
| III- | Administer survey to determine attitude and perceptions of teachers.  | Jan-10                 | Central Office            | \$9000 (entire district cost) | Central Office     |
| IV-  | Leadership will utilize suggestion system to encourage input.   | Throughout school year | Leadership Team           | na                            | na                 |
|      |   |                        |                           |                               |                    |
|      | <i>Monitoring / Evaluation Plan</i>   | <i>Timeline</i>        | <i>Reviewer</i>           |                               |                    |
|      | Leadership team will check in with committees to ensure they are on track for completing and implementing roles and responsibilities. | Throughout school year | Leadership Team           |                               |                    |
|      | Administer Survey and compare 2009-2010 survey results with the 2008-2009 survey data.  | Spring 2010            | Leadership Team           |                               |                    |
|      | Leadership team will discuss feedback from the suggestion system to find resolutions and develop ways for improvement.                | Throughout school year | Leadership Team           |                               |                    |

**Improvement Plan for Priority Objective 2:**

|  | <i>Action steps and/or professional development plan for achieving the priority objective statement</i> | <i>Timeline</i> | <i>Person responsible</i> | <i>Estimated budget</i> | <i>Fund Source</i> |
|--|---|-----------------|---------------------------|-------------------------|--------------------|
|  |   |                 |                           |                         |                    |

Continuous Improvement Plan

|      |   |                     |   |                               |                |
|------|---|---------------------|---|-------------------------------|----------------|
| I-   | Members of leadership team will sit in on PTO board meetings to provide feedback as it regards academic instruction.  | Throughout the year | Leadership Team                                 | na                            | na             |
| II-  | Teachers at each grade level will provide informational meetings for parents to share math expectations, goals, and to answer questions regarding math at that grade level. | Throughout the year | All Faculty and Staff                           | na                            | na             |
| III- | Administer survey to determine attitude and perceptions of parents.   | Jan-10              | Central Office                                  | \$9000 (entire district cost) | Central Office |
| IV-  | Provide communication about curriculum process throughout the school year.  | Throughout the year | All Faculty and Staff                           | na                            | na             |
| V-   |   |                     |   |                               |                |
|      | <i>Monitoring / Evaluation Plan</i>   | <i>Timeline</i>     | <i>Reviewer</i>                                 |                               |                |
|      | Administer Survey and compare 2009-2010 survey results with the 2008-2009 survey data.  | Spring 2010         | Leadership Team                                 |                               |                |
|      | PTO minutes from meeting to show members.   | Spring 2010         | Leadership Team                                 |                               |                |
|      | Sign-in sheets and handouts from parent informational meetings.   | Throughout the year | Leadership Team                                 |                               |                |
|      | Arrange the aide schedule so that a member of the leadership team can attend the PTO meeting.   | Throughout the year | Asst. Principal and Leadership member attending |                               |                |